

BY-LAWS OF EAST MONTGOMERY
BASEBALL AND SOFTBALL, Inc.

1. BOARD OF DIRECTORS

- a. The following people will serve as your Board of Directors for the 2013 season. They will service a one-year term (eligible for re-election) beginning January 1, 2013, and ending December 31, 2013. The Board consists of NO paid workers. Each person volunteers his or her time and efforts without compensation.

Commissioner	Danny Martin
Commissioner-Elect	Vacant
Associate Commissioner	
Dixie Youth	Bobby LeJeune
Dixie Boys & Majors	Scott Baldwin
Dixie Softball	Jeff Rambo
Secretary	Melanie Lane
Treasurer	Melanie Golson
Director of Fundraising	Chas Foster
Concessionaire	Jeff Whynott
Assistant Concessionaire#	Debbie Collins
Assistant Concessionaire#	Beth Howard
Schedule Director (Baseball)	Bubba Lambet
Schedule Director (Softball)	Ashley Walden
Field Coordinator	Vacant
Player Agent (Baseball)	John David
Player Agent (Softball)	Scott Blackwell
Equipment Manager (Baseball)	John Ryals
Equipment Manager (Softball)	Steve Steele
Lifetime Member	Stan Head
Lifetime Member	Frank Ott
Lifetime Member	Bill Shelton
Lifetime Member	Ed Wheat
President T-Ball	Tracie LeJeune
President Pre-Minors	Roman Warrick
President Dixie Youth Minors	John Mitchell
President Dixie Youth Ozone	David Cumbie
President Dixie Boys	Chuck Head
President Dixie Majors	Scott Baldwin
President Sweeties	Abby Mobley
President Darlings	Missy King
President Angels	Angela Allen
President Ponytails	Melanie Lane
President Belles	Warren Morgan
President Debs	Janie Hodgson
Webmaster	Brian Grimmer
Assistant Treasurer#	Vacant

- denotes non-voting position

- b. *The immediately preceding Section 1(a) shall be deemed to be automatically amended as follows:*

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- i. Whenever the Board of Directors approves additions, deletions or modifications to Article III, Section I(a) of the Constitution, the corresponding changes shall be automatically updated and approved.*
- ii. Whenever the Board of Directors elects members or accepts the resignation of a member, the above names and dates shall be automatically updated and approved.*

2. GOVERNMENT

- a. Where there is a conflict between these By-laws and the Organization's Constitution, the Constitution shall be the governing document.

3. RULES

- a. **If a team does not have enough players to play at game time the coaches may select a player and/or players from the ballpark to fill the required positions. The opposing manager must agree to the players selected. If the managers cannot agree within 10 minutes, players shall be assigned by the League President. The game will be played with the agreed upon player and/or players and will be included in the team standings. No game will be forfeited because of lack of players.**
- b. All scheduled games shall be played as originally scheduled. The League President, with the concurrence of the Associate Commissioner or Commissioner, may reschedule a game due to circumstances beyond the League's control, such as Dance Recitals, Field Trips, Proms, etc. No League or Division shall have its games rescheduled or cancelled solely to provide for, or enhance, the post-season play of another League or Division.
- c. For Regular Season play, Uniforms are to be worn as designed by the League. There shall be no addition of names, numbers, or other information to any part of the uniform (hats, jersey, pants, socks, etc.). This rule does not prohibit players from writing their name/number on the inside of their hat for identification purposes. Any violations of this rule shall require the Manager to appear before the Disciplinary Committee in accordance with Section IV, Item G below.

4. PRACTICES

- a. Practice dates and times will be scheduled and determined by the League President. A manager or coach, AND three or more players from the same team, together with a minimum amount of equipment (ball and glove, etc.) shall constitute a practice.
- b. Prior to the beginning of the season each team may conduct only two mandatory practices and one voluntary practice each week.
- c. After the season begins each team may conduct only one mandatory practice and one voluntary practice each week.
- d. If a player has two consecutive unexcused absences from practices and the manager wishes to not play the child he may do so after obtaining approval from the League President and Associate Commissioner. Practices called on Sunday will not apply. Sunday practices must be voluntary.
- e. Each team will be limited to 90 minutes of practice per day, in a single session. Two teams playing a practice game together can practice for no longer than 90 minutes.
- f. Prior to the commencement of post-season practice, the Board of Directors will set practice guidelines for the post-season tournament period. In the absence of action by the Board, Items A-E above shall apply. Violation of post-season practice guidelines shall be dealt with harshly.

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- g. Violation of any of the above practice guidelines will not be tolerated. A first violation shall require that the manager or coach appear before the Disciplinary Committee to explain his/her actions. The Disciplinary Committee shall determine whether the manager or coach should be suspended for up to 3 games, or lose his practice privileges for a specified period of time. A manager or coach, who violates the practice guidelines for a second or subsequent time, during the same season, shall be suspended indefinitely. The manager or coach must appear before a meeting of the Board of Directors to be reinstated. If reinstated, the manager or coach shall serve a mandatory two game suspension. A manager or coach who is suspended indefinitely in one league year shall be required to appear before the Board of Directors before being reinstated in a subsequent league year.

5. UMPIRES/SCOREKEEPERS

- a. Umpires will be provided by the league and shall be in charge of the game in accordance with Dixie League rules.
- b. The manager is the only person allowed to discuss a call with the umpire.
- c. The official scorekeeper is acting in the capacity of the league and will not be allowed to point out such things as the opposing team batting out of order.
- d. The scorekeepers' first responsibility is to annotate the scorebook and then as time allows to update the scoreboard. If a run is not posted on the scoreboard within a reasonable length of time, the scorekeeper will be asked to check the scoreboard at their earliest convenience.
- e. Umpires and scorekeepers are not allowed in the concession stands.
- f. The Umpires shall be required to complete a "Report of Ejection" for any manager, coach or player who is ejected from a ballgame. Each umpire shall complete a separate report. The Report shall be forwarded to the League President for presentation to the Disciplinary Committee.

6. CONDUCT

- a. Managers, coaches, and players, who exhibit a display of temper or anger during a ballgame, will receive disciplinary action as deemed necessary by the umpire and in accordance with the age appropriate rulebook. If the manager, coach, or player, is ejected from the ballgame, then they shall follow the procedures outlined in the Constitution. If the manager, coach, or player, is not ejected from the ballgame, and additional disciplinary action is deemed necessary, such action will be handled by the League President referring the matter to the Disciplinary Committee.
- b. Spectators exemplifying unsportsman-like conduct and who refuse to correct their behavior after being warned by the League Official may be asked to leave the ballpark.
- c. For players exemplifying unsportsman-like conduct, the manager may seek approval from the League President and Associate Commissioner to determine appropriate disciplinary action.
- d. If a parent(s) at any time has a concern with their child's manager or coach, they can set up a time when the two parties can meet to discuss the situation. **A confrontation with the child's manager or coach during a practice or in the presence of other parents is not allowed.** If concerns are still not addressed adequately by the meeting, an individual may bring their concerns to the League President.

7. CONCESSION STAND

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- a. **It is the responsibility of each player's parent(s) to work in the concession stand as assigned by the team mother.**
- b. If you are scheduled for the first game of the day, an individual should be available to work 30 minutes prior to the scheduled game time.
- c. If you are scheduled for the last game of the day, an individual should be prepared to stay for clean up.
- d. **East Montgomery Baseball and Softball, Inc.'s insurance coverage does not allow for league-paid workers to work in the concession stand.** Workers should be a member of the scheduled child's immediate family who is over the age of 18.
- e. If the player's area (dugout, etc.) is not cleaned up following a game, then a win may be removed from that team's regular season record. This action shall require the approval of the Associate Commissioner and the Commissioner.

8. TOURNAMENT PLAY

- a. East Montgomery Baseball and Softball will pay the reasonable expenses of players, coaches, and coaches' spouses only, to participate in tournament play beyond the level of District, subject to the availability of league funds.

9. AMENDMENTS

- a. *These By-laws, or any section thereof, may be amended or repealed by a two-thirds votes of the Board of Directors present at any stipulated meeting, provided that notice of such proposed changes have been furnished to each member of the Board of Directors (excluding inactive Life members) at least ten (10) days prior to the meeting at which such proposed change shall be submitted for vote.*

These By-laws were approved by unanimous vote at Montgomery, Alabama, the 8th day of February, 2011.

There were present and voting 26 members of the Board of Directors.

They were amended March 29, 2013 under the terms of Article 1(b)(ii) above.

(s) Danny Martin

Danny Martin
Commissioner
East Montgomery Baseball and Softball, Inc.